



Geared Toward The Future

NORTHWEST CENTRAL ILLINOIS

WORKS

Spring 2019

**The Workforce Board covering Bureau, Carroll, Jo Daviess, LaSalle, Lee,
Ogle, Putnam, and Whiteside Counties.**

NCI Works and BEST Inc. Congratulate our Spring 2019 Graduates!

Illinois Valley Community College: Edin - RN, Jennifer - RN, Hope - RN, Emily - CNA, Tyolis - CDL, Paul - CDL, Dan - CDL, Ryan - CDL, Lubomir - CDL, Mac - CDL, Angela - RN, Deb - RN, Lisa - RN, Jennelle - RN, Kim - CDL, Grant - CDL,

Sauk Valley Community College: Kristine - LPN, Chelsey - RN, Annette - RN, Tiffany - Multi Craft, Sherry - RN, Sonia - LPN, Lisa - RN, Christina - LPN, Nick - RN, Karie - RN, Victoria - RN, Timothy - HVAC, Amber - LPN, Emily - RN, Drake - RN, Kennedy - RN, Hope - RN, Maribel - LPN, Farrah - LPN, Jennifer - RN, Kasey - CDL, Danica - Dental Assisting Certificate, Dave - Basic Welding Certificate, Alan - Basic Welding Certificate, Doug - CDL, Kyle - CDL, Jesse - CDL, Cory - Multi Craft AAS, Carlos - RN, Chris - CDL, Evelyn - CNA, Adam - High School Equivalence and CDL

Black Hawk College: Ashley - LPN, Heather - RN

Kishwaukee College: Patricia - Office Systems AAS, Computer-Aided Mechanical Design AAS, Alan - CDL, Angela - CDL

Rasmussen College: Dawn - RN

ROE 8 HSE Program: Kristina, Colton, Destiney

ROE 47 HSE Program: Patience, McKayla, Sammy, Omar, Anastazia, Lindsey, Abigail, Michael, Conner

Amboy High School: Cody, Chris, Sarahjo, Robert, Mackenzie

Oregon High School: Isaac

Rochelle High School: Ysenia

Sterling High School: Gaby, Adam, Briana, Maria, Alenna, Michael



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@NCIWorks

Also in This Issue:

- New Faces at NCI Works One-Stop
 - Getting to Work! Podcast
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NCI Work's Business Services Team Begins Implementation of Rapid Talent Pipeline Initiative

NCI Works announces the implementation of its new Rapid Talent Pipeline Initiative (RTPI). The initiative official kicked off May 1st and is an effort to offer area businesses, regardless of size or industry, a more effective and efficient response to their business and workforce needs. Many businesses today are finding it difficult to remain competitive and cannot wait for lengthy response times from the workforce and education system. For many, those needs must be met immediately or within a short time frame. The Rapid Talent Pipeline is designed to offer that immediate and rapid response to staffing, onboarding, training, upskilling, and a variety of other needs that businesses face in today's competitive environment.

The partners of NCI Works are ready to meet with area business to assess their immediate, as well as, future needs. They will work with company representatives to draft a solution that will meet those needs and can bring in additional resources that area businesses might not know about or may not know how to access. The initiative is designed to be flexible enough to assist with both external and internal pipeline building, from entry-level to leadership positions. Ultimately, staff will work with the participating businesses to determine key performance indicators to measure progress and success of the strategies designed specifically for them.

Participating members of the NCI Works RTPI Business Services Core Team include: BEST, Inc., Illinois Valley Community College Business Training Center, Sauk Valley Community College, Illinois Department of Employment Security, Sauk Valley Area Chamber of Commerce, Blackhawk Hills Regional Council.

Core Partners of NCI WORKS

- ◆ Adult Education
- ◆ Business Employment Skills, Inc.
- ◆ Illinois Department of Employment Security
- ◆ Illinois Division of Rehabilitation Services

Join us for our Podcast Series: Getting to Work



Episode 1: Getting Ready to Work

Episode 2: Changes in the Health Care Profession

Episode 3: Interview Preparation

Episode 4: Pursuing a Career in Manufacturing

Episode 5: Building a Talent Pipeline

Episode 6: Agriculture Careers in 2018 and Beyond

Episode 7: Using An Innovative and Sustainable Farming Method

Episode 8: Pursuing a Career in Physical Therapy

Episode 9: Helping People Find a Job in the State of Illinois

Episode 10: Opportunities in Tourism/Hospitality

Episode 11: Business Services: Valuable Resource for Employers and Job Seekers

Coming Soon To The Series: Business Services That Will Help Your Business Remain More Competitive!

OVER 3,000 DOWNLOADS!!!!!!!

Check out the entire series by searching Getting to Work in your favorite podcast app. Or find links at nciworks.org

NCI Works Industry Briefs are available for downloading! NCI works is releasing a series of **Industry Briefs** designed to provide information on the current environment/trends of a given industry, challenges that industry is facing, most important skills needed, qualities most desired by employers, hiring opportunities within our local area, salary ranges for our area, what is good about working in that field, what might be not-so-good about working in that field. These **Industry Briefs** are available to the general public, educators, economic developers, parents, counselors, teachers to download at:

<http://www.nciworks.org/industry-briefs/>

It is the hope of NCI Works that, by making these briefs available, area students and job seekers will be able to make the best informed decision possible when it comes to deciding on a career or making a career change.

For more information on this initiative please contact

Pam Furlan at pam_fulan@best-inc.org or

call at 815-224-0375

SAVE THE DATE !!!!!!!!!!!!!

NCI Works! 16th Annual Employer Conference

Friday, October 4, 2019

Mendota Civic Center

Mendota, IL

Still Paying for Workforce Solutions?

**IDES and IllinoisJobLink.com can connect you with talented,
skilled job seekers in just a few clicks!**

At your request, our team will search, screen and set interviews for you at our locations or yours. Need to train new or existing employees? We will identify funding and candidates for training. Once you've hired, we can identify tax credits of up to \$9,600 per eligible employee.

To get started, go to IllinoisJobLink.com or call (877) 342-7533 and let us know you're hiring!

NCI Works meets at 5:30 p.m. on the 4th Tuesday of the following months at
Illinois Valley Community College, Sauk Valley Community College,
Highland Community College and Carroll County Housing Authority via
Electronic Meeting Capability

January	July
March	September
May	November

Meetings are open to the public.

(Dates & Locations are subject to change. Please consult the NCI Works website,
www.nciworks.org, for meeting information)

NCI Works Partners Host Employer Forum

On May 15th area businesses were invited to participate in the 2nd Employer Forum hosted by the Illinois Department of Employment Security and BEST, Inc. Participants were given information from Dianna Schuler on NCI Works' new Rapid Talent Pipeline initiative, incumbent worker training grant funds, additional business services offer by BEST, Inc.. Jennifer Scheri with the Business Training Office at Illinois Valley Community College presented information on what IVCC can offer in the area of training from both her office and the college as a whole. Tory Davis with the Illinois Department of Employment Security's Business Services Team presented information on Illinois Job Link re-recruiting, hiring veterans, and the Work Opportunity Tax Credit. Lee Trotter, Illinois Department of Commerce and Economic Opportunity, discussed programs through the State of Illinois designed to attract and retain businesses within the state.

Rhonda Krueger, Illinois Department of Employment Security, gave an overview of the unemployment insurance program and the appeals process for employers.

Evaluations from the business community in attendance were all very positive about the event. Comments included: "informative and productive", "very helpful", and "thank you for putting this together, I enjoyed it".



Rhonda Krueger



Back: Lee Trotter , Dianna Schuler, Tory Davis
Front: Rhonda Krueger, Jennifer Scheri

Access to the services provided by each of these agencies is available at:

Southtowne Mall	2323 E Lincolnway
1550 First Avenue	Sterling, IL 61081
Ottawa, IL 61356	815-625-9648
815-434-3111	TTY: 800-526-0844

Northwest Central Illinois Works (NCI Works) is a locally appointed workforce board that oversees workforce development programs that are funded by millions of federal tax dollars for an eight-county area (Bureau, Carroll, Jo Daviess, LaSalle, Lee, Ogle, Putnam and Whiteside Counties).

April 2019 Unemployment Rate Most

Recent Available:

National	3.6%
State of IL	4.4%
LWIA 4	5.0%
Bureau Co	4.8%
Carroll Co.	4.3%
Jo Daviess Co.	4.5%
LaSalle Co	5.7%
Lee Co	4.2%
Ogle Co	5.1%
Putnam Co	5.4%
Whiteside Co.	4.3%

Wondering what the NCI Works partners can do for your business? Our matrix of business services is available online at www.nciworks.org.

“The Labor Market Demographic is an invaluable resource for those of us involved in Economic Development. We use this information when responding to a number of “request for information” such as: Grants, State Site Searches, Realtors, Retail , Disaster etc. Though you would think all would seek the same information, this is not the case. Having the very detailed breakdown in the Labor Market Demographic allows us to respond to specific Labor Market Demographic questions quickly and accurately.”

Boyd Palmer, Executive Director Ottawa Area Chamber of Commerce & Industry

Additional Labor Market Information is available at the NCI Works website at www.nciworks.org

Labor Force Data	Current Month (Dec 2018)
Employment	129,610
Average Annual Wage	\$42,032
Percentage Change Over 2018	0.7%
Unemployment Rate: April 2019	5.0%
Industry	
Ag, Fishing, Forestry/Hunting	4,856
Mining/Quarrying/Oil/Gas	1,059
Utilities	1,856
Construction	6,318
Manufacturing	19,774
Wholesale Trade	4,975
Retail Trade	14,960
Transportation/Warehousing	9,244
Information	1,122
Finance/Insurance	3,683
Real Estate/Rental and Leasing	1,419
Professional Science/Technical	3,363
Management	404
Administrative Support	4,727
Educational	10,634
Health Care/Social Assistance	15,452
Arts/Entertainment/Recreation	1,599
Accommodation/Food Service	10,838
Other Services	5,739
Public Administration	7,576
Unclassified	13
Total All Industries	129,610
LWIA 4 Industry Employment Data/Source: Jobseq (2018Q4)	