



HOW TO APPLY AT BLOUNT INTERNATIONAL / WOODS EQUIPMENT IN OREGON, IL.

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WELDER II

Location: Oregon, IL.

Reports To: Production Supervisor

BUSINESS CONTRIBUTION:

Advanced level of production welding, requiring technical training in welding and three or more years of related experience, or equivalent. May require special certification.

RESPONSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO:

- Under limited supervision and minimal technical guidance, positions material to be welded and applies hand-eye coordination to achieve the desired weld.
- Materials welded may include steel, or other alloys, and the methods may include gas welding, shielded metal arc, gas-metal arc or submerged arc.
- All-position welding may be required. The variety of applications requires an ability to plan, layout and perform diversified work, which may be characterized as short run production or job shop (custom work).
- Includes high pressure and code welding or other work involving critical safety and load requirements or welding where appearance is critical.
- Regulates heat and feed and may select electrodes, tips and rods.
- Works from specifications, drawings, prints and welding symbols.
- May provide technical direction to others.
- Observe safety and security procedures, reporting unsafe conditions when necessary.
- Use all PPE and report all injuries.
- Oral communication when necessary.
- Look for ways to improve and promote quality.
- Meet productivity standards and complete work in a timely manner
- Other duties as assigned.

EDUCATION:

- HS diploma or GED required.
- Successful completion of Woods' internal company weld certification course
- Successful completion of Welder I duties and responsibilities

QUALIFICATIONS AND SKILLS REQUIRED:

- 2+ years of welding experience

AVAILABILITY:

- Available to work on site as required by job.
- Available to work 1st Shift hours



MACHINE OPERATOR III

Location: Oregon, IL.

Reports To: Production Supervisor

BUSINESS CONTRIBUTION:

Under limited supervision, responsibilities include setting up and performing moderately difficult machine operations. Meets company quality standards and performs basic preventive maintenance. Reads moderately difficult blueprints.

RESPONSIBILITIES INCLUDES, BUT ARE NOT LIMITED TO:

- **Sets up and operates Machines (70%)**
 - Sets up and operated moderately difficult machines.
 - Performs basic maintenance on equipment
 - Lay out and performs simple machine operations from drawings or instructions
 - Checks work using various inspection instruments and assists in debugging operating problems.
 - Operates press brake

- **Oversee Parts (30%)**
 - May include assembling parts
 - May include moving parts to machines
 - May include moving finished parts
 - Utilizes inspection instruments to assist in resolving discrepancies
 - Performs other duties as assigned

- **Communication and Documentation**
 - Maintain open communication through conversation and both formal and informal documents

EDUCATION:

- High School Diploma or equivalent (GED)

QUALIFICATIONS AND SKILLS REQUIRED:

- Two years or more of related experience
- Performs all operations according to prescribed safety principles.
- Keeps work area clean.
- Able to complete responsibilities in a timely, professional and quality manner

- Solve problems analytically; search out relevant information and gauge its importance when making decisions
- Effective written and oral communication skills; able to express oneself clearly and in technical and non-technical terms
- Demonstrate ability and willingness to learn; seek out development activities to improve skills and increase knowledge; learn from other team members and own mistakes

AVAILABILITY:

- Available to work on site as required by job
- Available to work 1st Shift Hours